

PHASE 3

ROOTED IN LEADERSHIP

Joshua 5 | It Has to Roll Away

Before God advances a leader publicly,
He often prepares that leader privately.

Tonight's Leadership Question

**What must God do IN the leader
before God works THROUGH the leader?**

Formation before advancement.

A Word to Carry

“

The past is meant to be a piece of history, not a place to live in.

SERMON ANCHOR

Joshua 5: The Movement of the Text

1-9

MARKED

Covenant renewed
Reproach rolled away

10

REMEMBERED

Passover celebrated
Deliverance rehearsed

11-12

MATURED

Manna ceased
Provision changed

13-15

SURRENDERED

Joshua bowed
Command received

Research Lens: Gilgal and “Reproach”

- Joshua 5:9 uses wordplay: God “rolls away” reproach; the place is called Gilgal.
- The exact “reproach of Egypt” is debated: slavery/shame, Egypt’s taunt, or covenant-status shame.
- What is clear: God renews this generation’s covenant identity before its public advance.

1. Pause Before You Push

Joshua 5:2-8

**They crossed the Jordan—
but did not rush Jericho.**

LEADERSHIP INSIGHT

**Urgency must not outrun formation.
Healing is not wasted time.**

Where am I demanding progress while people still need healing?

2. Let God Roll Away the Reproach

“This day I have rolled away...” — Joshua 5:9

THE LEADER'S ROLE

**Create conditions for
truth, obedience, care,
and accountability.**

GOD'S ROLE

**Remove reproach.
Heal identity.
Restore purpose.**

Do not make people's shame the organizing story of your leadership.

3. Remember Before You Reach

PASSOVER

**The new generation faced its future
by rehearsing God's deliverance.**

Healthy memory builds humility. Nostalgia resists necessary change.

What must Providence remember so we never confuse our effort with God's grace?

4. Adapt When Provision Changes

MANNA CEASED

**Provision did not end.
Its form changed.**

Do not call a changed method abandonment.

WILDERNESS

Gather manna

PROMISE

Steward the land

5. Surrender Your Command

“Are you for us, or for our adversaries?”

“No; but I am the Commander...”

**The first question is not “Is God on my side?”
It is “Am I aligned with God?”**

Joshua bows before he receives the battle plan.

The GILGAL Leadership Practice

G

Get honest

I

Invite God's examination

L

Learn without living there

G

Give God room to heal

A

Adjust to new provision

L

Lead from surrender

Case Study: Growth and Hurt

The ministry receives a new opportunity. Attendance is rising, but the team carries unresolved conflict and exhaustion from the last season. The leader wants to launch immediately because “the door is open.”

- Which Joshua 5 movement should guide the leader first?
- What would faithful remembrance look like?
- What would surrendered strategy require?

Leadership Inventory

- Can I pause without panicking?
- Do I address inherited dysfunction?
- Do I create room for healing?
- Can I adapt when provision changes?
- Do I surrender plans before asking God to bless them?

My “IT” Has to Roll Away

NAME IT

**What burden, shame, pattern, or method
can no longer lead you?**

REPLACE IT WITH TRUTH

What does God say? What will you do within 24 hours?

CLOSING PRAYER

**Lord, make us leaders
who pause, remember,
adapt, and surrender.**

Roll away every reproach that keeps us from leading whole.
Align our plans with Your command. Amen.